

## **Cannabis in the Workplace Policy - Quorum Information Systems Inc.**

Employees must adhere to strict prohibition of cannabis as indicated below:

### **Like alcohol, Cannabis consumption is prohibited:**

- During working hours, including while on break or immediately preceding your shift;
- On company property, including company grounds, parking lots, or in a vehicle on company property;
- Unlike our Alcohol Policy “Beer Club”, Quorum will **NOT** be having a “Cannabis Club” on Friday’s.

### **Prohibited cannabis products can include:**

- Dried or fresh cannabis, including plants, flowers, and buds;
- Cannabis oils or liquids;
- Electronic cigarettes or vaporizers that include cannabis;
- Cannabis infused edibles;
- Paraphernalia, including papers, pipes, bongs, grinders, and other accessories.

### **Employees are not permitted to possess or store cannabis at work:**

- On their person, including pockets;
- In their personal possessions, including wallet, backpack or purse;
- In a desk or locker;
- On company property, including company grounds, parking lots, or in a vehicle on company property.

Any employee who contravenes with the conditions set out above will be terminated immediately. No exceptions will be made.

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I, \_\_\_\_\_ of Quorum Information Systems Inc. have read and accepted the Cannabis in the Workplace Policy as it relates to new legislative changes on Cannabis in the Workplace.

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**Employee Name**

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**Employee Signature**

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**Dated**